

Comparisons of Job Characteristics

Focus Occupation: Administrative Law Judges, Adjudicators, and Hearing Officers (23-1021)

Associated Occupation: Compliance Officers (13-1041)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

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<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Administrative Law Judges, Adjudicators, and Hearing Officers (23-1021)

Associated Occupation: Compliance Officers (13-1041)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Law and Government	5.9	13.2	18.2	>>	Current knowledge level is likely more than sufficient
Customer and Personal Service	11.3	12.4	16.4	>>	Current knowledge level is likely more than sufficient
Clerical	7.3	11.6	10.9	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Administrative Law Judges, Adjudicators, and Hearing Officers (23-1021)

Associated Occupation: Compliance Officers (13-1041)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Reading Comprehension	10.7	14.1	16.2	>	Skill level is likely sufficient
Speaking	10.8	14.1	14.6	0	Current skill level may be sufficient
Active Listening	11.0	14.0	17.7	>>	Skill level is likely more than sufficient
Critical Thinking	10.8	13.9	16.8	>	Skill level is likely sufficient
Writing	9.2	12.9	13.1	0	Current skill level may be sufficient
Judgment and Decision Making	9.4	12.0	13.3	>	Skill level is likely sufficient
Social Perceptiveness	9.1	11.8	11.1	0	Current skill level may be sufficient
Negotiation	6.8	9.0	10.3	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 95			
Focus Occupation: Administrative Law Judges, Adjudicators, and Hearing Officers (23-1021) Associated Occupation: Compliance Officers (13-1041)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Written Comprehension	11.0	14.6	16.2	>	Current ability level is likely sufficient
Written Expression	9.8	13.9	13.4	0	Current ability level may be sufficient
Problem Sensitivity	11.1	13.5	12.3	0	Current ability level may be sufficient
Deductive Reasoning	10.6	13.4	15.1	>	Current ability level is likely sufficient
Inductive Reasoning	10.2	13.3	14.8	>	Current ability level is likely sufficient
Near Vision	11.1	12.8	13.9	0	Current ability level may be sufficient
Information Ordering	9.9	12.4	12.1	0	Current ability level may be sufficient
Speech Recognition	9.9	12.2	12.3	0	Current ability level may be sufficient
Flexibility of Closure	7.8	10.4	7.2	<<	Extensive improvement in abilities may be required
Speed of Closure	5.9	8.6	5.3	<<	Extensive improvement in abilities may be required
Memorization	5.6	7.6	5.1	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 75
Focus Occupation: Administrative Law Judges, Adjudicators, and Hearing Officers (23-1021) Associated Occupation: Compliance Officers (13-1041)		
Work Activities	Exclusivity of Activity	
Analyze data to discover facts in case	85	
Analyze existing evidence or facts	69	
Apply legal concepts to medical reports or documents	92	
Communicate technical information	4	
Determine liability	92	
Make presentations	13	
Use interviewing procedures	23	
Use public speaking techniques	13	
Verify investigative information	73	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Administrative Law Judges, Adjudicators, and Hearing Officers (23-1021)

Associated Occupation: Compliance Officers (13-1041)

Tools and Technologies	Exclusivity
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Tools and technology data is unavailable for one or both occupations.	
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Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.